

COMMUNITY IN UNITY

Coming together as a staff team to make change or our students coming together to make change. This could also be us as an SU team working together with students to make change.

EQUIP TO EXCEL

Giving others the tools to help themselves.

This includes internal knowledge sharing of our skill sets as well as helping students as part of our day job.

**GOLDSMITHS
STUDENTS'
UNION!**

POWER BEING YOU

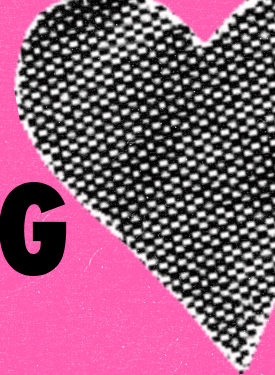
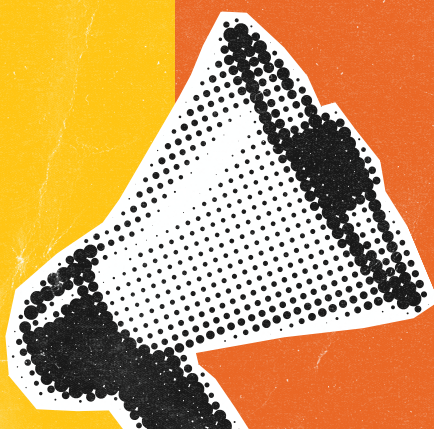
No matter who you are or where you're from there is a place for you at GSU. Liberation is a main area of focus for us and we want people to come to us as their whole selves.

This includes accepting uniqueness and not having to fit a mould.

STEP UP, SPEAK UP

Being outspoken is in our nature at GSU, whether it's our students who don't settle for less or our staff that advocate for our students. If you see something wrong, call it out.

Take the opportunity to give feedback in all our areas and ensure the organisation continues to move in the right direction.



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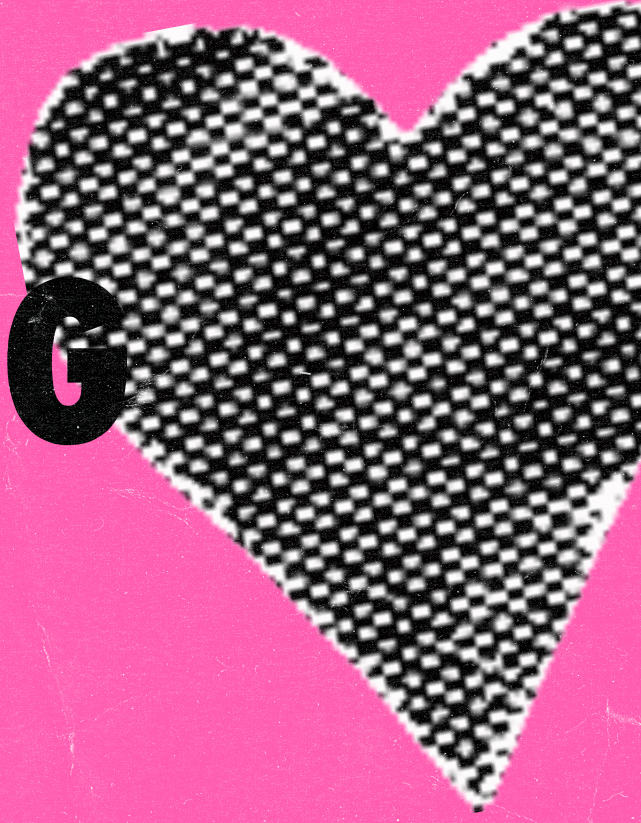
WHAT IT IS

Proactive in wanting to help others, noticing where you can add value, working collaboratively as a staff team. If students ask for help and you are unsure then refer to the right service or department or ask a colleague who may know.

WHAT IT ISN'T

Shying away from collaborating, silo working, not reaching out to ask people for help and trying to do everything alone. Not preplanning and leaving it too late to communicate when help may be needed from another department/person.

POWER BEING YOU



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WHAT IT IS

Allowing and encouraging others to express themselves, being non judgemental in others views/opinions on things, letting everyone's voice be heard and actively being non discriminatory. Understanding that others will have different experiences to ours.

WHAT IT ISN'T

Being silent in the face of injustice, not allowing others to express themselves, not understanding that we are all unique (asking inappropriate questions or belittling others lived experiences), judgemental, overstepping other people's power.

EQUIP TO EXCEL

Giving others the tools to help themselves. This includes internal knowledge sharing of our skill sets as well as helping students as part of our day job.

WHAT IT IS

Attending necessary training that has been offered, taking the opportunity to learn whilst at GSU but also sharing your skills with others. Creating a level playing field and ensuring your team/staff are equipped.

WHAT IT ISN'T

Assuming everyone starts at the same place, not sharing your skills which could be beneficial in moving the organisation forward. Not wanting to attend training the organisation has put effort into either internally or externally.

STEP UP, SPEAK UP

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WHAT IT IS

Don't be a passive bystander, taking an active approach to contributing to the development of the organisation. If you see something wrong, call it out. actively creating a culture of mutual listening and respect.

WHAT IT ISN'T

Not using your voice where you have been given the opportunity to contribute, Watching something happen and not standing up. Not giving others their voice to be heard.

